



CALFED
BAY-DELTA
PROGRAM

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October 8, 1999

Mary Nichols
Secretary for Resources
The Resources Agency
1416 Ninth Street, Room 1311
Sacramento, CA 95814

Patricia Beneke
Assistant Secretary for Water and Science
Department of the Interior
1849 C Street, N.W.
Washington, D.C. 20240

Dear CALFED Co-Chairs:

Please accept this letter as my formal resignation as Executive Director of the CALFED Bay-Delta Program. As you know, I have accepted the position of Regional Director of the Mid-Pacific Region of the U.S. Bureau of Reclamation. I will assume my new duties on Monday, October 25, 1999, and as such will complete my last day as CALFED Executive Director Friday, October 22, 1999.

I am proud of what we have been able to accomplish in CALFED and remain very optimistic about our ability to finalize and begin implementation of a balanced and effective program. Much of my optimism stems from my knowledge of the dedication and high level of professionalism of the CALFED staff. They work long, hard hours in a shared belief that we can manage our natural resources in a more balanced and efficient manner. Their skills and attitude will serve you well in the "sprint to the ROD."

While I intend to stay quite involved in CALFED activities, I will always value my unique experience as Executive Director. I appreciate the support you have provided in these endeavors.

Sincerely,

Lester A. Snow
Executive Director

cc: CALFED Policy Group

CALFED Agencies

California The Resources Agency
Department of Fish and Game
Department of Water Resources
California Environmental Protection Agency
State Water Resources Control Board
Department of Food and Agriculture

Federal Environmental Protection Agency
Department of the Interior
Fish and Wildlife Service
Bureau of Reclamation
U.S. Geological Survey
Bureau of Land Management
U.S. Army Corps of Engineers

Department of Agriculture
Natural Resources Conservation Service
U.S. Forest Service
Department of Commerce
National Marine Fisheries Service
Western Area Power Administration